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ABSTRACT

Fifteen tables present data from New York State's public schools on all teaching and nonteaching professional personnel for 1981-82, including administrators. Information is presented on number of personnel, salary percentiles, academic degree and certification status, sex, age, and years of professional experience. The first 6 tables give data on professional personnel in 72 professional fields. Table 7 looks at the characteristics of teachers in the state's 13 regions, while table 8 notes trends in teacher characteristics statewide from 1977 to 1982. The final seven tables provide information on all superintendents and on principals at various school levels. (RW)

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Public School

PROFES[illegible]L PERSO[illegible] REPORT

New York State
1981-1982

The University of the State of New York/THE STATE EDUCATION DEPARTMENT
Information Center on Education/Albany, New York 12234

EA 014 883

PUBLIC SCHOOL

PROFESSIONAL

PERSONNEL REPORT

NEW YORK STATE

1981-82

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June 1982

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INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System and is based on data submitted by all public elementary and secondary schools in the State. The analyses included in this report were made possible, in large measure, by the excellent cooperation of school districts in striving for completeness and accuracy in filing the source documents. Special note should also be made of the contribution of the Department's Division of Electronic Data Processing which had responsibility in both the developmental and processing aspects of the Basic Educational Data System.

The statistics in this report--number of positions, salary, degree status, experience, age, sex, and certification status--are detailed for all nonteaching and teaching professional positions within professional field and for public school teachers within geographic region.

The reader of this report should keep in mind that information presented by professional field (Tables 1-6) deals with positions rather than people. If an employee of a district works in more than one professional field, i.e., English and Social Studies, he/she is counted once in each field. The tables showing characteristics of public school teachers (Tables 7-8) and administrators (Tables 9-15) do not contain duplication but rather represent unduplicated counts of individuals. In addition, except for the information on salaries, which is limited to persons employed on a full-time basis, no distinction is made between full- and part-time positions.

Salary data contained in this report are presented with several other demographic characteristics for a more comprehensive overview. For example, Table 2 reports median salaries of $23,087 for English teachers and $24,000 for Industrial Arts teachers. However, since teachers' salaries are influenced

by other factors, Table 5 shows that the median years of experience for English teachers is 13 as compared to 15 for Industrial Arts teachers, putting the salary differential in perspective.

Table 8 is a trend table showing selected characteristics for public school teachers over the five-year period from 1977-78 to 1981-82.

The data included here represent summaries of the wide variety of analyses which are produced from the personnel file of the Basic Educational Data System. More detailed information on staff as well as on school and district variables is available on request from the Information Center on Education.

SECTION I

CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

TABLE 1

NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1981-82

PROFESSIONAL FIELD	NUMBER OF PROFESSIONAL POSITIONS	
	TEACHING	NONTEACHING
Librarian	2,869	494
Prekindergarten Teacher	558	56
Kindergarten Teacher	4,478	23
Common Branch Teacher	43,477	219
Teacher of Mentally Handicapped	3,358	151
Teacher of Emotionally Handicapped	4,321	229
Teacher of Autistic	162	7
Teacher of Physically Handicapped	4,785	220
Teacher of Learning Disabilities	7,049	214
Reading Teacher	8,547	502
English Language Teacher	15,264	462
Foreign Language Teacher	5,397	269
Bilingual Education Teacher	1,975	276
English as a Second Language Teacher	1,076	16
Mathematics Teacher	14,038	536
Science Teacher	11,530	617
Social Studies Teacher	12,269	430
Art Teacher	4,978	177
Safety Education Teacher	556	23
Health Education Teacher	3,173	204
Health Occupations Teacher	496	48
Physical Education Teacher	9,098	499
Music Teacher	6,291	246
Agriculture Teacher	365	10
Business Education Teacher	5,009	296
Distributive Education Teacher	466	18
Coop. Work Experience Teacher	385	--
Home Economics Teacher	2,764	114
Industrial Arts Teacher	4,082	224
Trade Education Teacher	2,424	114
Technical Education Teacher	256	--
Instructional Technology Teacher	144	208
Humanities Teacher	478	19
Combined Courses Teacher	687	--
Other Subject Teacher	2,701	1,531
Helping Teacher	321	--

TABLE 1 (Concluded)

PROFESSIONAL FIELD	NUMBER OF PROFESSIONAL POSITIONS	
	TEACHING	NONTEACHING
Superintendent Independent	--	409[a]
Superintendent Dependent	--	396[b]
Deputy or Associate Superintendent	--	97
Assistant Superintendent	--	207
Assistant Superintendent Specialist	--	333
Business Manager	--	338
Administrative Assistant	--	176
Director/Coordinator	--	2,014[c]
Assistant Director/Coordinator	--	519[c]
Supervisor	--	303[c]
Attendance Teacher	--	325
School Psychologist	--	1,796
Social Worker	--	836
Guidance Counselor	--	4,287
Nurse-Teacher	--	954[d]
Nurse-Civil Service	--	777[d]
Dental Hygienist	--	55[d]
Other Nonteaching Personnel	--	2,110[c]
Elementary School Principal	--	2,197
Middle School Principal	--	251
Junior High School Principal	--	360
Senior High School Principal	--	535
Jr.-Sr. High School Principal	--	243
Special School Principal	--	90
Assistant Elementary School Principal	--	698
Assistant Middle School Principal	--	272
Assistant Junior High School Principal	--	599
Assistant Senior High School Principal	--	955
Assistant Jr.-Sr. High School Principal	--	141
Assistant Special School Principal	--	47
Other School Administrator	--	270
SUMMARY OF ALL PROFESSIONAL PERSONNEL	185,827	31,042

[a] Includes 32 Community District Superintendents in New York City, 44 BOCES Superintendents, Superintendents of City, City Central, Independent Union Free, and Independent Central School Districts.

[b] Includes Superintendents of Union Free, Central, Central High School, and Common School Districts.

[c] Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

[d] Excludes cities of New York, Buffalo, and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 2

SALARY PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1981-82

PROFESSIONAL FIELD	SALARY PERCENTILES		
	25th	50th	75th
Librarian	$18,868	$23,798	$28,169
Prekindergarten Teacher	18,063	22,500	26,738
Kindergarten Teacher	18,587	22,964	27,000
Common Branch Teacher	19,354	23,664	27,280
Teacher of Mentally Handicapped	15,073	19,312	24,881
Teacher of Emot. Handicapped	14,391	18,074	24,514
Teacher of Autistic	13,940	16,549	24,132
Teacher of Phys. Handicapped	14,855	18,428	24,614
Teacher of Learn. Disabilities	14,666	17,874	23,120
Reading Teacher	17,677	22,810	27,280
English Language Teacher	18,298	23,087	27,280
Foreign Language Teacher	19,290	24,494	28,215
Bilingual Education Teacher	16,543	21,000	24,414
English as a Second Language	19,118	24,700	27,280
Mathematics Teacher	18,545	23,505	27,289
Science Teacher	19,950	24,752	28,738
Social Studies Teacher	20,397	25,000	28,738
Art Teacher	18,738	23,312	27,280
Safety Education Teacher	17,620	21,451	25,410
Health Education Teacher	18,665	23,657	27,500
Health Occupations Teacher	18,615	22,798	27,000
Physical Education Teacher	19,241	23,934	27,749
Music Teacher	17,800	23,024	27,280
Agriculture Teacher	15,041	19,421	23,616
Business Education Teacher	18,407	23,197	28,000
Distributive Education Teacher	18,531	22,791	28,222
Coop. Work Experience Teacher	20,017	25,267	28,738
Home Economics Teacher	17,445	21,681	26,241
Industrial Arts Teacher	19,787	24,000	28,247
Trade Education Teacher	18,969	23,500	28,738
Technical Education Teacher	23,707	28,000	29,488
Instruct. Technology Teacher	21,044	23,775	27,546
Humanities Teacher	19,457	24,743	28,026
Combined Courses Teacher	19,742	24,696	27,600
Other Subject Teacher	17,334	23,100	27,280
Helping Teacher	18,681	24,061	28,461
Summary of Teachers	$18,605	$23,437	$27,280

TABLE 2 (Concluded)

PROFESSIONAL FIELD	SALARY PERCENTILES		
	25th	50th	75th
Superintendent Independent	$40,650	$48,000	$54,438
Superintendent Dependent	31,500	35,300	40,139
Deputy or Assoc. Superintendent	36,805	42,709	48,571
Assistant Superintendent	33,353	39,137	44,763
Asst. Superintendent Specialist	35,735	40,000	46,000
Business Manager	26,083	29,500	34,975
Administrative Assistant	26,533	29,400	34,643
Director/Coordinator	25,000	28,900	33,902
Assistant Director/Coordinator	24,739	28,030	31,977
Supervisor	27,007	29,779	33,108
Attendance Teacher	23,256	27,281	29,449
School Psychologist	19,063	24,302	29,778
Social Worker	18,436	23,000	28,000
Guidance Counselor	24,437	28,500	30,181
*Nurse-Teacher	18,871	21,499	24,844
*Nurse-Civil Service	9,500	11,250	13,539
*Dental Hygienist	13,194	16,360	21,178
Department Chairperson	26,984	31,104	33,519
Other Nonteaching Personnel	22,000	26,580	29,064
Psychiatrist	24,800	25,500	28,150
Elementary School Principal	31,500	36,477	39,744
Middle School Principal	31,514	36,257	40,377
Junior High School Principal	35,365	39,500	43,124
Senior High School Principal	33,211	39,041	44,500
Jr.-Sr. High School Principal	27,200	30,000	34,000
Special School Principal	29,564	35,900	39,166
Asst. Elem. School Principal	31,125	32,253	33,893
Asst. Middle School Principal	29,669	32,128	34,634
Assistant Jr. H.S. Principal	31,378	32,253	34,800
Assistant Sr. H.S. Principal	29,274	32,627	35,942
Assistant Jr.-Sr. H.S. Principal	25,728	30,250	34,472
Asst. Special School Principal	26,387	29,388	32,795
Other School Administrator	24,958	28,738	33,020
Summary of Nonteaching Personnel	24,500	29,220	33,850
SUMMARY OF ALL PROFESSIONAL PERSONNEL	$18,813	$23,908	$28,176

*Exclude cities of New York, Buffalo and Rochester.
NOTE: Individuals may be counted in more than one field in this table.

TABLE 3

DEGREE STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1981-82

PROFESSIONAL FIELD	DEGREE STATUS					
	Less Than Bachelor's Degree	Bachelor's Degree	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Librarian	*	2.3%	10.4%	49.4%	37.7%	0.2%
Prekindergarten Teacher	0.27	20.6	18.6	42.8	17.9	--
Kindergarten Teacher	0.1	24.3	21.9	34.4	19.2	0.2
Common Branch Teacher	0.1	17.3	21.7	38.0	22.6	0.3
Teacher of Ment. Handicapped	0.3	19.6	17.9	41.2	20.5	0.5
Teacher of Emot. Handicapped	0.3	20.5	12.8	40.5	25.3	0.5
Teacher of Autistic	--	21.7	10.6	41.0	26.7	--
Teacher of Phys. Handicapped	0.1	17.1	11.4	48.3	22.6	0.4
Teacher of Learn. Disabilities	0.2	18.9	8.3	51.0	21.4	0.3
Reading Teacher	0.2	7.4	14.9	45.1	31.4	1.0
English Language Teacher	0.1	8.2	23.6	38.4	28.3	1.4
Foreign Language Teacher	0.1	7.1	21.6	35.2	33.6	2.3
Bilingual Education Teacher	0.1	14.4	11.9	45.1	27.9	0.7
English as a Second Language	0.1	8.8	14.9	32.7	41.7	1.8
Mathematics Teacher	0.2	9.6	23.4	34.5	31.4	0.9
Science Teacher	0.3	6.8	22.3	28.1	40.7	1.9
Social Studies Teacher	0.1	5.3	22.1	31.9	38.6	2.0
Art Teacher	0.5	9.6	27.3	39.6	22.3	0.7
Safety Education Teacher	0.4	16.0	35.7	29.2	18.7	--
Health Education Teacher	0.4	10.0	27.6	31.2	30.1	0.7
Health Occupations Teacher	18.1	26.5	12.6	22.0	20.6	0.2
Physical Education Teacher	*	9.6	31.5	34.4	24.1	0.4
Music Teacher	0.1	12.7	24.8	41.0	19.9	1.4
Agriculture Teacher	14.0	20.6	30.5	21.4	12.6	0.8
Business Education Teacher	1.0	9.9	24.7	36.6	27.0	0.8
Distributive Education Teacher	0.9	11.5	22.3	33.8	30.1	1.5
Coop. Work Experience Teacher	3.9	9.4	18.4	33.3	33.6	1.3
Home Economics Teacher	4.0	10.7	29.3	39.6	16.4	0.1
Industrial Arts Teacher	2.8	12.2	28.3	32.9	23.3	0.4
Trade Education Teacher	46.5	20.7	13.3	10.2	8.6	0.6
Technical Education Teacher	24.7	15.7	18.4	13.3	25.9	2.0
Instruct. Technology Teacher	2.1	7.0	18.2	33.6	37.1	2.1
Humanities Teacher	0.4	8.4	20.0	35.0	34.4	1.7
Combined Courses Teacher	0.3	9.6	17.6	34.7	36.5	1.3
Other Subject Teacher	2.2	14.7	17.2	34.6	30.3	1.0
Helping Teacher	2.2	15.3	19.3	34.3	28.3	0.6
Summary of Teachers	1.0%	12.5%	21.4%	37.3%	27.0%	0.8%

TABLE 3 (Concluded)

PROFESSIONAL FIELD	DEGREE STATUS					
	Less Than Bachelor's Degree	Bachelor's Degree	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Superintendent Independent	--	--	0.5%	2.7%	40.9%	55.9%
Superintendent Dependent	0.3%	0.3%	5.2	9.1	65.5	19.7
Deputy or Assoc. Superintendent	1.0	--	2.1	8.2	66.0	22.7
Assistant Superintendent	0.5	--	2.4	11.2	61.7	24.3
Asst. Superintendent Specialist	--	--	2.1	7.3	66.1	24.5
Business Manager	8.2	16.6	10.3	18.4	41.7	4.8
Administrative Assistant	--	1.2	15.2	14.0	60.2	9.4
Director/Coordinator	0.7	1.8	9.7	22.3	57.7	7.9
Assistant Director/Coordinator	0.7	2.5	7.9	23.1	57.9	7.8
Supervisor	1.0	3.4	5.9	15.2	65.4	9.2
Attendance Teacher	3.4	6.9	29.8	16.0	42.3	1.6
School Psychologist	--	--	3.2	10.2	65.9	20.7
Social Worker	--	2.4	2.6	36.4	57.8	0.9
Guidance Counselor	0.1	0.4	5.5	25.4	66.2	2.5
**Nurse-Teacher	16.2	42.7	15.4	18.6	6.9	0.2
**Nurse-Civil Service	67.8	22.6	3.3	4.6	1.5	0.3
**Dental Hygienist	72.7	16.4	7.3	3.6	--	--
Department Chairperson	0.1	0.8	11.2	20.8	62.9	4.2
Other Nonteaching Personnel	4.1	6.4	10.8	22.6	51.5	4.5
Psychiatrist	--	--	--	--	5.3	94.7
Elementary School Principal	--	--	4.1	21.6	66.4	7.9
Middle School Principal	--	--	4.8	14.8	68.4	12.0
Junior High School Principal	--	--	6.7	11.9	71.4	10.0
Senior High School Principal	--	--	4.5	12.0	69.9	13.5
Jr.-Sr. High School Principal	--	--	4.6	14.2	69.6	11.7
Special School Principal	--	--	12.2	15.6	65.6	6.7
Asst. Elem. School Principal	0.1	0.3	4.3	11.6	79.9	3.8
Asst. Middle School Principal	--	0.7	4.4	13.3	77.8	3.7
Assistant Jr. H.S. Principal	--	--	5.4	13.3	78.2	3.2
Assistant Sr. H.S. Principal	0.2	0.2	6.7	11.8	74.7	6.3
Assistant Jr.-Sr. H.S. Principal	--	--	8.0	13.9	73.0	5.1
Asst. Special School Principal	--	--	2.1	17.0	80.9	--
Other School Administrator	0.7	1.1	8.2	24.0	64.0	1.9
Summary of Nonteaching Personnel	3.0	3.7	7.6	19.5	58.8	7.3
SUMMARY OF ALL PROFESSIONAL PERSONNEL	1.4%	11.3%	19.4%	34.6%	31.6%	1.8%

*Less than 0.1%.
**Excludes cities of New York, Buffalo and Rochester.
NOTE: Individuals may be counted in more than one field in this table.
Row totals may not add to 100% due to rounding.

TABLE 4

CERTIFICATION STATUS AND PERCENTAGE MALE/FEMALE
OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
1981-82

PROFESSIONAL FIELD	CERTIFICATION STATUS			PERCENTAGE	
	None	Provisional*	Permanent	Male	Female
Librarian	0.8%	6.7%	92.6%	12.1%	87.9%
Prekindergarten Teacher	--	11.8	88.2	4.1	95.9
Kindergarten Teacher	--	6.4	93.6	2.0	98.0
Common Branch Teacher	**	5.0	95.0	18.5	81.5
Teacher of Ment. Handicapped	0.2	27.7	72.1	26.2	73.8
Teacher of Emot. Handicapped	0.3	46.1	53.6	36.7	63.3
Teacher of Autistic	--	56.3	43.7	20.1	79.9
Teacher of Phys. Handicapped	0.2	30.4	69.4	14.7	85.3
Teacher of Learn. Disabilities	0.3	40.1	59.6	16.1	83.9
Reading Teacher	1.1	11.6	87.3	22.4	77.6
English Language Teacher	1.2	11.5	87.3	41.6	58.4
Foreign Language Teacher	3.0	10.7	86.3	33.3	66.7
Bilingual Education Teacher	0.6	30.0	69.4	23.5	76.5
English as a Second Language	4.1	20.9	75.0	23.1	76.9
Mathematics Teacher	1.6	11.5	86.9	56.6	43.4
Science Teacher	2.1	9.1	88.8	74.0	26.0
Social Studies	1.3	6.6	92.1	73.6	26.4
Art Teacher	0.8	10.7	88.6	39.3	60.7
Safety Education Teacher	1.3	8.5	90.2	94.7	5.3
Health Education Teacher	3.0	10.7	86.3	61.1	38.9
Health Occupations Teacher	3.7	10.8	85.6	11.3	88.7
Physical Education Teacher	0.5	10.0	89.5	61.2	38.8
Music Teacher	0.5	14.9	84.5	53.6	46.4
Agriculture Teacher	3.8	18.0	78.2	84.0	16.0
Business Education Teacher	1.2	12.8	86.0	41.4	58.6
Distributive Education Teacher	0.9	14.6	84.5	71.2	28.8
Coop. Work Experience Teacher	1.4	10.3	88.3	61.5	38.5
Home Economics Teacher	1.3	12.1	86.6	7.7	92.3
Industrial Arts Teacher	0.6	10.8	88.6	97.1	2.9
Trade Education Teacher	3.0	16.2	80.8	86.5	13.5
Technical Education Teacher	2.1	10.3	87.6	84.9	15.1
Instruct. Technology	6.3	9.4	84.4	56.2	43.8
Humanities Teacher	3.6	15.8	80.5	48.8	51.2
Combined Courses Teacher	1.8	12.8	85.4	50.7	49.3
Other Subject Teacher	2.2	18.7	79.1	35.1	64.9
Helping Teacher	3.7	9.0	87.3	45.6	54.4
Summary of Teachers	0.9%	12.4%	86.7%	38.9%	61.1%

TABLE 4 (Concluded)

PROFESSIONAL FIELD	CERTIFICATION STATUS			PERCENTAGE	
	None	Provisional*	Permanent	Male	Female
Superintendent Independent	0.3%	0.3%	99.5%	95.8%	4.2%
Superintendent Dependent	0.3	--	99.7	97.7	2.3
Deputy or Assoc. Superintendent	5.5	6.6	87.9	81.3	18.8
Assistant Superintendent	2.5	1.5	96.1	90.8	9.2
Asst. Superintendent Specialist	0.9	1.2	97.8	89.1	10.9
Business Manager	26.6	4.4	69.0	85.7	14.3
Administrative Assistant	15.5	6.2	78.3	75.0	25.0
Director/Coordinator	9.2	6.6	84.3	64.5	35.5
Assistant Director/Coordinator	10.7	9.2	80.1	49.8	50.2
Supervisor	3.8	5.3	91.0	58.2	41.8
Attendance Teacher	7.1	12.3	80.6	74.4	25.6
School Psychologist	1.1	18.3	80.6	52.1	47.9
Social Worker	1.5	32.2	66.3	24.9	75.1
Guidance Counselor	3.6	9.9	86.5	54.8	45.2
***Nurse-Teacher	1.6	2.8	95.6	0.2	99.8
***Nurse-Civil Service	15.7	2.4	81.8	0.0	100.0
***Dental Hygienist	--	5.5	94.5	1.8	98.2
Department Chairperson	14.4	5.0	80.5	72.4	27.6
Other Nonteaching Personnel	15.8	11.3	73.0	47.3	52.7
Psychiatrist	--	--	100.0	89.5	10.5
Elementary School Principal	0.3	4.2	95.4	79.9	20.1
Middle School Principal	0.4	3.7	95.9	94.8	5.2
Junior High School Principal	0.6	6.9	92.6	93.3	6.7
Senior High School Principal	0.8	3.4	95.8	93.6	6.4
Jr.-Sr. H.S. Principal	--	1.7	98.3	96.3	3.8
Special School Principal	1.1	6.8	92.0	78.7	21.3
Asst. Elem. School Principal	0.9	5.8	93.3	61.8	38.2
Asst. Middle School Principal	1.6	5.3	93.0	83.6	16.4
Asst. Jr. H.S. Principal	2.0	4.7	93.3	88.8	11.2
Asst. Sr. H.S. Principal	1.5	8.7	89.8	85.7	14.3
Assistant Jr.-Sr. H.S. Principal	1.6	9.4	89.1	91.2	8.8
Asst. Special School Principal	--	21.3	78.7	48.9	51.1
Other School Administrator	13.8	7.5	78.7	73.2	26.8
Summary of Nonteaching Personnel	7.0	8.4	84.7	60.9	39.1
SUMMARY OF ALL PROFESSIONAL PERSONNEL	1.8%	11.8%	86.4%	42.7%	57.3%

*Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary and Provisional; New York State 5-Year Provisional.

**Less than 0.1%.

***Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 5

TOTAL YEARS OF EXPERIENCE IN PROFESSIONAL FIELD PERCENTILES
OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
NEW YORK STATE
1981-82

PROFESSIONAL FIELD	TOTAL YEARS OF EDUCATIONAL EXPERIENCE PERCENTILES		
	25th	50th	75th
Librarian	10	15	20
Prekindergarten Teacher	9	14	19
Kindergarten Teacher	10	15	21
Common Branch Teacher	11	15	20
Teacher of Mentally Handicapped	5	10	16
Teacher of Emot. Handicapped	4	8	13
Teacher of Autistic	3	6	13
Teacher of Phys. Handicapped	4	8	13
Teacher of Learn. Disabilities	4	7	12
Reading Teacher	9	13	19
English Language Teacher	9	13	19
Foreign Language Teacher	9	14	19
Bilingual Education Teacher	5	9	12
English as a Second Language	8	12	16
Mathematics Teacher	9	13	18
Science Teacher	11	15	20
Social Studies Teacher	12	16	21
Art Teacher	9	14	19
Safety Education Teacher	9	16	23
Health Education Teacher	10	13	18
Health Occupations Teacher	8	12	17
Physical Education Teacher	10	14	21
Music Teacher	9	14	21
Agriculture Teacher	5	11	16
Business Education Teacher	9	14	20
Distributive Education Teacher	8	14	18
Coop. Work Experience Teacher	10	15	21
Home Economics Teacher	8	13	19
Industrial Arts Teacher	10	15	22
Trade Education Teacher	8	12	17
Technical Education Teacher	11	14	19
Instruct. Technology Teacher	9	15	20
Humanities Teacher	9	13	18
Combined Courses Teacher	9	13	18
Other Subject Teacher	7	13	18
Helping Teacher	8	14	20
Summary of Teachers	9	14	19

Table 5 (Concluded)

PROFESSIONAL FIELD	TOTAL YEARS OF EDUCATIONAL EXPERIENCE PERCENTILES		
	25th	50th	75th
Superintendent Independent	23	27	31
Superintendent Dependent	18	23	28
Deputy or Assoc. Superintendent	20	25	31
Assistant Superintendent	16	22	27
Asst. Superintendent Specialist	17	23	27
Business Manager	11	16	24
Administrative Assistant	14	19	25
Director/Coordinator	14	20	25
Assistant Director/Coordinator	11	15	21
Supervisor	15	21	26
Attendance Teacher	16	20	24
School Psychologist	5	11	18
Social Worker	3	9	15
Guidance Counselor	14	20	25
*Nurse-Teacher	12	16	21
*Nurse-Civil Service	4	8	12
*Dental Hygienist	11	18	25
Department Chairperson	17	23	27
Other Nonteaching Personnel	10	15	21
Psychiatrist	5	14	21
Elementary School Principal	20	25	29
Middle School Principal	19	24	28
Junior High School Principal	22	26	30
Senior High School Principal	19	23	28
Jr.-Sr. High School Principal	15	20	25
Special School Principal	16	20	27
Asst. Elem. School Principal	20	25	30
Asst. Middle School Principal	18	23	27
Asst. Jr. H.S. Principal	19	23	27
Asst. Sr. H.S. Principal	16	21	26
Asst. Jr.-Sr. H.S. Principal	14	20	26
Asst. Special School Principal	11	17	22
Other School Administrator	13	17	23
Summary of Nonteaching Personnel	13	19	25
SUMMARY OF ALL PROFESSIONAL PERSONNEL	9	14	20

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 6

AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1981-82

PROFESSIONAL FIELD	AGE DISTRIBUTION						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
Librarian	1.3%	11.8%	24.0%	22.6%	25.3%	13.5%	1.5%
Prekindergarten Teacher	2.6	14.9	30.8	17.7	23.1	9.6	1.3
Kindergarten Teacher	1.7	15.4	29.5	20.2	23.9	8.3	0.9
Common Branch Teacher	1.2	14.4	35.7	20.6	20.0	7.4	0.7
Teacher of Ment. Handicapped	11.8	30.8	25.2	13.9	11.3	6.1	1.0
Teacher of Emot. Handicapped	10.1	33.1	27.4	15.6	9.6	3.8	0.4
Teacher of Autistic	19.5	30.8	24.5	15.1	7.5	2.5	--
Teacher of Phys. Handicapped	14.1	34.8	22.8	13.1	9.9	4.5	0.9
Teacher of Learn. Disabilities	13.2	36.0	23.9	14.6	9.5	2.7	0.1
Reading Teacher	1.8	20.6	31.0	21.5	18.1	6.3	0.7
English Language Teacher	3.0	19.8	37.7	19.1	14.9	5.1	0.5
Foreign Language Teacher	3.4	18.2	35.6	19.8	15.6	6.5	0.9
Bilingual Education Teacher	3.1	34.1	25.0	18.3	14.0	5.1	0.4
English as a Second Language	2.8	19.9	34.3	20.9	14.9	6.0	1.0
Mathematics Teacher	3.5	21.0	39.2	18.6	12.7	4.5	0.5
Science Teacher	2.5	15.8	39.1	21.2	15.5	5.4	0.5
Social Studies Teacher	1.8	12.7	39.9	24.3	16.1	4.8	0.3
Art Teacher	3.4	19.6	33.4	21.1	16.3	5.8	0.4
Safety Education Teacher	6.0	21.2	27.7	20.3	19.9	4.6	0.4
Health Education Teacher	3.6	22.6	39.2	16.5	13.2	4.5	0.5
Health Occupations Teacher	1.6	6.1	20.3	23.0	33.8	15.0	0.2
Physical Education Teacher	3.8	21.9	37.3	19.3	14.0	3.5	0.2
Music Teacher	8.1	20.8	26.5	20.8	18.3	5.2	0.3
Agriculture Teacher	8.8	25.9	28.1	17.6	14.3	4.1	1.1
Business Education Teacher	4.4	15.1	30.5	19.9	18.0	11.2	0.9
Distributive Education Teacher	5.9	16.6	31.6	20.3	15.7	9.8	0.2
Coop. Work Experience Teacher	2.4	12.1	29.8	25.6	20.3	9.2	0.5
Home Economics Teacher	5.6	19.6	23.6	20.9	19.7	9.9	0.7
Industrial Arts Teacher	4.2	17.0	30.4	21.2	18.5	7.9	0.7
Trade Education Teacher	1.7	8.7	18.3	19.3	30.8	19.3	2.0
Technical Education Teacher	1.2	4.4	15.1	20.3	30.3	26.3	2.4
Instruct. Technology Teacher	4.4	15.3	33.6	24.8	17.5	2.9	1.5
Humanities Teacher	3.2	20.1	37.0	21.8	13.7	3.8	0.4
Combined Courses Teacher	2.5	17.8	44.2	19.1	11.4	4.7	0.3
Other Subject Teacher	5.0	19.7	30.5	19.7	16.3	7.7	1.0
Helping Teacher	2.5	16.7	35.2	24.8	15.1	5.0	0.6
Summary of Teachers	3.5%	18.5%	33.7%	20.1%	17.1%	6.5%	0.6%

TABLE 6 (Concluded)

PROFESSIONAL FIELD	AGE DISTRIBUTION						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
Superintendent Independent	--	0.2%	6.4%	29.1%	49.6%	12.8%	1.7%
Superintendent Dependent	--	1.0	20.3	31.7	37.4	9.1	0.5
Deputy or Assoc. Superintendent	--	3.1	9.4	27.1	40.6	18.8	1.0
Assistant Superintendent	--	2.9	24.8	36.9	29.1	6.3	--
Asst. Superintendent Specialist	--	1.5	20.7	27.7	39.8	9.1	1.2
Business Manager	--	8.5	29.3	20.1	26.2	15.5	0.3
Administrative Assistant	0.6%	6.0	30.4	26.2	28.6	7.7	0.6
Director/Coordinator	0.3	7.1	26.4	26.2	30.2	8.9	0.9
Assistant Director/Coordinator	0.2	11.9	34.2	22.0	22.3	8.2	1.2
Supervisor	0.1	4.6	21.6	24.8	33.4	14.4	1.1
Attendance Teacher	0.3	5.0	13.6	22.1	35.3	20.2	3.5
School Psychologist	3.1	23.6	29.9	17.0	18.1	7.7	0.7
Social Worker	2.4	15.9	24.0	19.4	23.2	14.1	0.9
Guidance Counselor	0.5	7.4	23.1	27.0	29.4	11.4	1.1
*Nurse-Teacher	0.2	1.0	7.4	25.6	44.6	20.0	1.2
*Nurse-Civil Service	0.4	3.9	24.5	34.1	25.6	10.4	1.0
*Dental Hygienist	--	5.5.	27.3	23.6	29.1	12.7	1.8
Department Chairperson	--	3.1	20.0	27.9	34.8	13.1	1.1
Other Nonteaching	1.3	13.2	33.2	21.3	21.1	9.1	0.9
Psychiatrist	--	5.3	10.5	26.3	31.6	26.3	--
Elementary School Principal	--	1.4	14.3	28.4	43.8	11.1	1.0
Middle School Principal	--	2.8	21.3	32.1	35.3	8.0	0.4
Junior High School Principal	--	1.1	10.9	30.0	43.7	13.2	1.1
Senior High School Principal	--	1.1	16.8	35.9	36.7	8.9	0.6
Jr.-Sr. H.S. Principal	--	4.6	31.7	36.3	24.2	3.3	--
Special School Principal	--	4.5	31.5	25.8	24.7	11.2	2.2
Asst. Elem. School Principal	0.1	2.4	13.1	24.3	43.2	15.9	1.0
Asst. Middle School Principal	--	4.5	17.8	34.9	35.3	7.1	0.4
Asst. Jr. H.S. Principal	--	1.9	20.2	32.3	33.3	11.6	0.7
Asst. Sr. H.S. Principal	--	3.9	25.8	31.4	28.1	10.3	0.5
Asst. Jr.-Sr. H.S. Principal	--	7.3	32.1	26.3	28.5	5.1	0.7
Asst. Special School Principal	--	10.6	31.9	27.7	19.1	10.6	--
Other School Administrator	--	10.6	36.6	24.2	23.0	4.9	0.8
Summary of Nonteaching Personnel	0.6	7.3	23.8	26.0	30.5	10.9	1.0
SUMMARY OF ALL PROFESSIONAL PERSONNEL	3.3%	17.4%	32.3%	20.7%	18.6%	7.0%	0.7%

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

SECTION II

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION

COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
NEW YORK STATE
1981-82

New York City

New York
Bronx
Kings
Queens
Richmond

Nassau-Suffolk

Nassau
Suffolk

Mid-Hudson

Dutchess
Orange
Putnam
Rockland
Sullivan
Ulster
Westchester

Upper Hudson

Albany
Columbia
Fulton
Greene
Montgomery
Rensselaer
Saratoga
Schenectady
Schoharie

Lake Champlain-Lake George

Clinton
Essex
Hamilton
Warren
Washington

Black River-St. Lawrence

Franklin
Jefferson
Lewis
St. Lawrence

Upper Mohawk Valley

Herkimer
Oneida

Central

Cayuga
Cortland
Madison
Onondaga
Oswego

Southern Tier East

Broome
Chenango
Delaware
Otsego
Tioga
Tompkins

Southern Tier Central

Chemung
Schuyler
Steuben

Southern Tier West

Allegany
Cattaraugus
Chautauqua

Genesee-Finger Lakes

Genesee
Livingston
Monroe
Ontario
Orleans
Seneca
Wayne
Yates

Western

Erie
Niagara
Wyoming

TABLE 7

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
BY GEOGRAPHIC REGION
NEW YORK STATE
1981-82

GEOGRAPHIC REGION*	NUMBER OF TEACHERS			SALARY PERCENTILES		
	Full-Time	Part-Time	Total	25th	50th	75th
New York City	49,598	--	49,598	$22,381	$25,872	$28,500
Nassau-Suffolk	30,922	1,046	31,968	22,875	27,005	30,065
Mid-Hudson	20,398	730	21,128	20,256	24,551	29,400
Upper Hudson	9,696	406	10,102	16,693	19,634	22,551
Lake Champlain-Lake George	3,039	87	3,126	16,200	19,037	21,450
Black River-St. Lawrence	3,478	151	3,629	15,672	18,760	21,650
Upper Mohawk Valley	3,425	117	3,542	15,723	18,725	21,000
Central	8,655	225	8,880	15,860	18,688	22,082
Southern Tier East	5,603	262	5,865	14,924	17,734	21,084
Southern Tier Central	2,455	77	2,532	15,513	18,414	21,809
Southern Tier West	3,496	108	3,604	15,401	18,457	21,069
Genesee-Finger Lakes	11,651	620	12,271	17,549	21,426	25,082
Western	11,969	302	12,271	18,704	21,700	24,274
TOTAL STATE	164,385	4,131	168,516	$18,605	$23,437	$27,280

*Counties included in each geographical region are shown on page 17.

TABLE 7 (Continued)

GEOGRAPHIC REGION	DEGREE STATUS					
	Less Than Bachelor's Degree	Bachelor's Degree	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
New York City	1.3%	8.4%	15.7%	27.6%	45.9%	1.2%
Nassau-Suffolk	0.7	8.1	13.8	43.4	32.7	1.2
Mid-Hudson	0.8	11.8	20.1	42.1	24.1	1.0
Upper Hudson	0.9	15.2	25.2	46.9	11.5	0.4
Lake Champlain-Lake George	1.6	19.9	35.0	33.5	9.9	0.1
Black River-St. Lawrence	1.6	19.4	40.1	30.1	8.7	0.1
Upper Mohawk Valley	0.9	18.8	42.3	28.4	9.4	0.2
Central	1.1	20.2	34.9	31.9	11.6	0.3
Southern Tier East	1.1	20.4	34.8	33.3	10.1	0.3
Southern Tier Central	1.2	17.7	20.9	46.6	13.2	0.3
Southern Tier West	1.0	20.9	31.3	37.0	9.6	0.1
Genesee-Finger Lakes	0.9	18.2	32.2	37.2	11.0	0.5
Western	0.4	13.8	16.9	52.3	16.1	0.6
TOTAL STATE	1.0%	12.5%	21.4%	37.3%	27.0%	0.8%

TABLE 7 (Continued)

GEOGRAPHIC REGION	AGE DISTRIBUTION						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
New York City	2.5%	14.9%	35.7%	19.9%	17.4%	8.4%	1.2%
Nassau-Suffolk	2.7	15.7	30.8	21.2	21.7	7.4	0.5
Mid-Hudson	2.9	17.9	33.6	21.3	17.8	6.0	0.6
Upper Hudson	3.7	23.2	34.1	18.8	15.1	4.6	0.4
Lake Champlain-Lake George	4.8	22.1	33.7	20.3	14.2	4.7	0.3
Black River-St. Lawrence	6.4	26.6	32.1	18.0	12.0	4.7	0.2
Upper Mohawk Valley	5.0	25.2	29.9	19.1	15.3	5.2	0.3
Central	6.3	25.1	32.3	18.1	13.0	5.0	0.2
Southern Tier East	5.8	23.1	32.0	20.3	14.3	4.4	0.3
Southern Tier Central	4.7	20.5	32.7	21.5	15.6	4.8	0.3
Southern Tier West	5.7	24.5	32.2	18.4	14.0	5.0	0.3
Genesee-Finger Lakes	4.6	22.2	35.5	19.6	14.1	3.8	0.2
Western	3.3	18.4	36.5	19.7	15.8	5.9	0.4
TOTAL STATE	3.5%	18.5%	33.7%	20.1%	17.1%	6.5%	0.6%

TABLE 7 (Continued)

GEOGRAPHIC REGION	CERTIFICATION STATUS		
	None	Provisional**	Permanent
New York City	1.0%	20.4%	78.6%
Nassau-Suffolk	0.6	6.5	92.8
Mid-Hudson	1.0	7.8	91.2
Upper Hudson	0.9	9.2	89.9
Lake Champlain-Lake George	1.8	12.2	86.1
Black River-St. Lawrence	1.7	13.2	85.2
Upper Mohawk Valley	0.7	10.7	88.6
Central	0.9	13.4	85.6
Southern Tier East	1.6	12.8	85.5
Southern Tier Central	1.0	10.8	88.2
Southern Tier West	1.6	12.6	85.9
Genesee-Finger Lakes	0.8	10.8	88.5
Western	0.7	8.4	91.0
TOTAL STATE	0.9%	12.4%	86.7%

**Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary, and Provisional; New York State 5-Year Provisional.

TABLE 7 (Concluded)

GEOGRAPHIC REGION	TOTAL YEARS OF ED. EXPERIENCE PERCENTILES			YEARS OF EXPERIENCE IN CURRENT SCHOOL DISTRICT PERCENTILES		
	25th	50th	75th	25th	50th	75th
New York City	9	14	19	6	12	17
Nassau-Suffolk	10	15	21	9	13	18
Mid-Hudson	9	14	19	8	12	16
Upper Hudson	8	13	19	7	12	16
Lake Champlain-Lake George	8	13	19	7	12	16
Black River-St. Lawrence	8	12	18	6	11	15
Upper Mohawk Valley	9	13	19	8	12	17
Central	8	12	18	6	11	15
Southern Tier East	8	12	19	6	11	16
Southern Tier Central	9	13	19	8	12	17
Southern Tier West	8	13	18	6	11	16
Genesee-Finger Lakes	8	13	18	7	11	16
Western	10	14	20	9	13	18
TOTAL STATE	9	14	19	7	12	17

NOTE: Data in this table represent an unduplicated count of individuals. Row totals, where applicable, may not add to 100% due to rounding.

TABLE 8

TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
NEW YORK STATE
1977-78 to 1981-82

CHARACTERISTICS	1977-78	1978-79	1979-80	1980-81	1981-82
NUMBER	175,879	176,141	172,803	169,189	168,516
SALARY					
Percentile					
75th	$21,000	$21,350	$22,855	$24,658	$27,280
50th	17,831	18,500	19,801	21,316	23,437
25th	14,550	15,135	16,109	17,200	18,605
DEGREE STATUS					
Percent Having:					
Doctorate	0.7%	0.7%	0.8%	0.8%	0.8%
Master's + 30 Hours	23.7	24.4	25.3	26.2	27.0
Master's	36.2	36.8	37.0	37.2	37.3
Bachelor's + 30 Hours	20.9	21.6	21.7	21.8	21.4
Bachelor's	17.1	15.3	14.1	12.9	12.5
Less than Bachelor's	1.4	1.2	1.1	1.1	1.0
TOTAL YRS. EXPERIENCE IN EDUCATION					
Percentile					
75th	17	17	18	19	19
50th	11	13	13	13	14
25th	7	8	8	9	9
AGE DISTRIBUTION					
Percent in Age Group					
Over 64	0.7%	0.7%	0.7%	0.7%	0.6%
57-64	6.1	6.1	6.2	6.3	6.5
49-56	15.0	15.3	16.1	16.6	17.1
41-48	18.5	18.8	19.0	19.5	20.1
33-40	23.9	25.9	28.5	31.8	33.7
26-32	30.5	28.9	25.6	21.5	18.5
18-25	5.3	4.5	4.1	3.7	3.5
CERTIFICATION STATUS					
Percent Having:					
Permanent or Life	86.9%	87.7%	86.0%	86.7%	86.7%
Provisional	11.2	10.6	12.0	11.4	12.4
None	1.9	1.7	1.9	1.9	0.9

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

SECTION III

CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

TABLE 9

CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS
NEW YORK STATE
1981-82

	Independent Superintendents	Dependent Superintendents
SALARY		
Percentile		
75th	$54,438	$40,139
50th	48,000	35,300
25th	40,650	31,500
DEGREE STATUS		
Percent Having:		
Doctorate	55.9%	19.7%
Master's + 30 or more hours	40.9	65.5
Master's	2.7	9.1
Bachelor's + 30 or more hours	0.5	5.2
Bachelor's	--	0.3
Less than Bachelor's	--	0.3
TOTAL YEARS EXPERIENCE IN EDUCATION		
Percentile		
75th	31	28
50th	27	23
25th	23	18
AGE DISTRIBUTION		
Percent in Age Group		
Over 64	1.7%	0.5%
57-64	12.8	9.1
49-56	49.6	37.4
41-48	29.1	31.7
33-40	6.4	20.3
26-32	0.2	1.0
18-25	--	--
CERTIFICATION STATUS		
Percent Having:		
Permanent or Life	99.5%	99.7%
Provisional	0.3	--
None	0.3	0.3

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 10

CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
NEW YORK STATE
1981-82

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$39,400	$40,065	$39,744
50th	37,352	34,500	36,477
25th	36,477	30,323	31,500
DEGREE STATUS			
Percent Having:			
Doctorate	6.5%	8.4%	7.9%
Master's + 30 or more hours	83.2	60.5	66.4
Master's	6.0	27.0	21.6
Bachelor's + 30 or more hours	4.2	4.1	4.1
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	31	29	29
50th	26	24	25
25th	22	19	20
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	1.4%	0.9%	1.0%
57-64	17.0	9.1	11.1
49-56	48.7	42.1	43.8
41-48	25.0	29.5	28.4
33-40	7.2	16.7	14.3
26-32	0.5	1.7	1.4
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	86.4%	98.5%	95.4%
Provisional	13.6	1.1	4.3
None	--	0.4	0.3

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 11

CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS
NEW YORK STATE
1981-82

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$42,204	$40,178	$40,377
50th	39,077	35,290	36,257
25th	37,747	30,925	31,514
DEGREE STATUS			
Percent Having:			
Doctorate	11.9%	12.0%	12.0%
Master's + 30 or more hours	78.6	66.3	68.4
Master's	2.4	17.3	14.8
Bachelor's + 30 or more hours	7.1	4.3	4.8
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	30	27	28
50th	27	23	24
25th	22	18	19
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	2.4%	--	0.4%
57-64	12.2	7.2%	8.0
49-56	48.8	32.7	35.3
41-48	24.4	33.7	32.1
33-40	12.2	23.1	21.3
26-32	--	3.4	2.8
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	90.2%	97.1%	95.9%
Provisional	9.8	2.4	3.7
None	--	0.5	0.4

NOTE : Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 12

CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1981-82

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$42,208	$44,809	$43,124
50th	39,952	38,245	39,500
25th	38,416	32,775	35,365
DEGREE STATUS			
Percent Having:			
Doctorate	10.4%	9.8%	10.1%
Master's + 30 or more hours	75.2	69.4	71.4
Master's	4.8	15.7	11.9
Bachelor's + 30 or more hours	9.6	5.1	6.7
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	32	29	30
50th	27	25	26
25th	22	21	22
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	0.8%	1.3%	1.1%
57-64	18.9	10.2	13.2
49-56	42.6	44.3	43.7
41-48	31.1	29.4	30.0
33-40	6.6	13.2	10.9
26-32	--	1.7	1.1
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	79.8%	99.1%	92.6%
Provisional	19.3	0.4	6.9
None	0.8	0.4	0.6

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 13

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1981-82

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$45,890	$44,000	$44,500
50th	42,500	37,750	39,041
25th	36,485	33,000	33,211
DEGREE STATUS			
Percent Having:			
Doctorate	13.6%	13.5%	13.5%
Master's + 30 or more hours	78.2	67.8	69.9
Master's	5.5	13.7	12.0
Bachelor's + 30 or more hours	2.7	5.0	4.5
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	32	27	28
50th	27	23	23
25th	21	19	19
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	2.8%	--	0.6%
57-64	17.6	6.7%	8.9
49-56	45.4	34.4	36.7
41-48	22.2	39.4	35.9
33-40	12.0	18.1	16.8
26-32	--	1.4	1.1
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	83.3%	99.0%	95.8%
Provisional	13.9	0.7	3.4
None	2.8	0.2	0.8

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 14

CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1981-82

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	--	$34,000	$34,000
50th	--	30,000	30,000
25th	--	27,200	27,200
DEGREE STATUS			
Percent Having:			
Doctorate	--	11.7%	11.7%
Master's + 30 or more hours	--	69.6	69.6
Master's	--	14.2	14.2
Bachelor's + 30 or more hours	--	4.6	4.6
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	--	25	25
50th	--	20	20
25th	--	15	15
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	--	--	--
57-64	--	3.3%	3.3%
49-56	--	24.2	24.2
41-48	--	36.3	36.3
33-40	--	31.7	31.7
26-32	--	4.6	4.6
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	--	98.3%	98.3%
Provisional	--	1.7	1.7
None	--	--	--

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 15

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1981-82

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$39,200	$39,166	$39,166
50th	38,477	34,000	35,900
25th	30,094	28,849	29,564
DEGREE STATUS			
Percent Having:			
Doctorate	2.7%	9.4%	6.7%
Master's + 30 or more hours	75.7	58.5	65.6
Master's	8.1	20.8	15.6
Bachelor's + 30 or more hours	13.5	11.3	12.2
Bachelor's	--	--	--
Less than Bachelor's	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	31	23	27
50th	23	18	20
25th	17	14	16
AGE DISTRIBUTION			
Percent in Age Group			
Over 64	5.6%	--	2.2%
57-64	16.7	7.5%	11.2
49-56	38.9	15.1	24.7
41-48	22.2	28.3	25.8
33-40	16.7	41.5	31.5
26-32	--	7.5	4.5
18-25	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	89.2%	94.1%	92.0%
Provisional	8.1	5.9	6.8
None	2.7	--	1.1

*Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.